



(43) International Publication Date
29 December 2004 (29.12.2004)

PCT

(10) International Publication Number
WO 2004/114177 A3

(51) International Patent Classification⁷: **G06F 17/60**

(21) International Application Number:
PCT/GB2004/002627

(22) International Filing Date: 21 June 2004 (21.06.2004)

(25) Filing Language: English

(26) Publication Language: English

(30) Priority Data:
0314440.9 20 June 2003 (20.06.2003) GB
0324346.6 17 October 2003 (17.10.2003) GB

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(81) Designated States (unless otherwise indicated, for every kind of national protection available): AE, AG, AL, AM, AT, AU, AZ, BA, BB, BG, BR, BW, BY, BZ, CA, CH, CN, CO, CR, CU, CZ, DE, DK, DM, DZ, EC, EE, EG, ES, FI, GB, GD, GE, GH, GM, HR, HU, ID, IL, IN, IS, JP, KE, KG, KP, KR, KZ, LC, LK, LR, LS, LT, LU, LV, MA, MD, MG, MK, MN, MW, MX, MZ, NA, NI, NO, NZ, OM, PG, PH, PL, PT, RO, RU, SC, SD, SE, SG, SK, SL, SY, TJ, TM, TN, TR, TT, TZ, UA, UG, US, UZ, VC, VN, YU, ZA, ZM, ZW.

(84) Designated States (unless otherwise indicated, for every kind of regional protection available): ARIPO (BW, GH, GM, KE, LS, MW, MZ, NA, SD, SL, SZ, TZ, UG, ZM, ZW), Eurasian (AM, AZ, BY, KG, KZ, MD, RU, TJ, TM), European (AT, BE, BG, CH, CY, CZ, DE, DK, EE, ES, FI, FR, GB, GR, HU, IE, IT, LU, MC, NL, PL, PT, RO, SE, SI, SK, TR), OAPI (BF, BJ, CF, CG, CI, CM, GA, GN, GQ, GW, ML, MR, NE, SN, TD, TG).

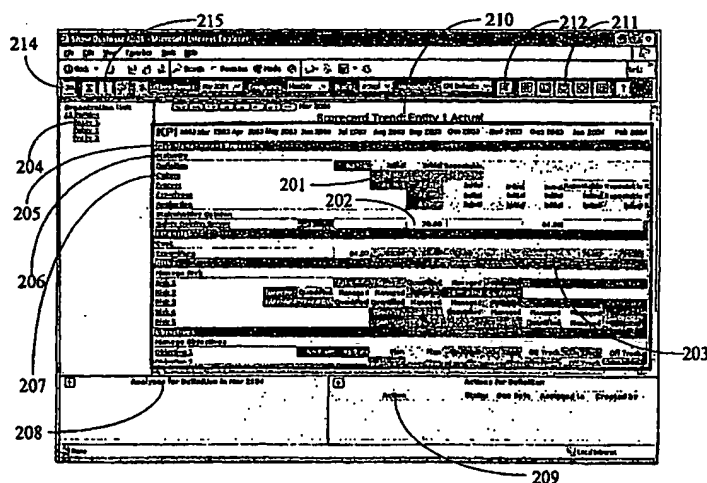
Published:

— with international search report

(88) Date of publication of the international search report:
18 August 2005

For two-letter codes and other abbreviations, refer to the "Guidance Notes on Codes and Abbreviations" appearing at the beginning of each regular issue of the PCT Gazette.

(54) Title: **SYSTEM FOR FACILITATING MANAGEMENT AND ORGANISATIONAL DEVELOPMENT PROCESSES**



(57) Abstract: Business scorecard software provides management with traffic light displays to reflect strategy, objectives and targets. Typically, these systems focus on the Kaplan and Norton Balanced Scorecard and scorecarding of numbers. Search engines, knowledge retrieval systems and web portals use meta data to retrieve relevant information. The current invention provides a way to use the meta data inherent in an enhanced scorecard to enable focussed and efficient search and retrieval based on purpose or intent and thereby to create focussed purposeful web portals. Management expertise is the ability to achieve targets by implementing processes and developing appropriate climate and culture. The current invention provides a way to codify expertise and knowledge in relation to targets, process and culture as Process DNA, so that expertise can be captured and reused on-demand. Benefits include improved synergy across large organisational systems and increased likelihood of web portal users finding resources to support their intentions.

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